

# **MINUTES**

## **CIVIL SERVICE COMMISSION MEETING**

**Wednesday, November 7, 2012 at 9:30 a.m.**

522 Kenneth Hahn Hall of Administration  
Los Angeles, California 90012

### **9:30 A.M. CLOSED SESSION**

**Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.**

CONVENED THE MEETING AT 9:30 A.M. AND WENT INTO CLOSED SESSION AT 9:31 A.M.

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### **10:00 A.M. AGENDA**

RECONVENED THE MEETING AT 10:13 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

THE PRESIDENT ANNOUNCED THE CANCELLATION OF THE NOVEMBER 21, 2012 MEETING.

Minutes of the meeting of Wednesday, October 31, 2012, for approval  
APPROVED.

Consideration of Consent Calendar  
APPROVED.

Unfinished Business

1. *Petition of **ELISEO SILVA** for a hearing on his **discharge**, effective June 29, 2010, from the position of Substance Abuse Counselor, Department of Mental Health, based on his claim of a Civil Service Rule 25 violation, **Case No. 10-286**.*  
ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ANTHONY MILLER, TO SUSTAIN THE DEPARTMENT.
  
2. *Petition of **THANH LAN LE** for a hearing on her **discharge**, effective September 14, 2010, from the position of Registered Nurse, Department of Health Services, ValleyCare/Olive View-UCLA Medical Center, based on her claim of a Civil Service Rule 25 violation, **Case No. 10-449**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO SUSTAIN THE DEPARTMENT.
  
3. *Petition of **RICHARD TAYLOR** for a hearing on his **suspension** not to exceed thirty (30) days following judgment of a criminal matter, effective March 8, 2010, from the position of Intermediate Clerk, Department of Health Services, Long Beach Comprehensive Health Center, **Case No. 10-93**.*  
OVERRULED THE PETITIONER'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, DOUGLAS BOYD, TO SUSTAIN THE DEPARTMENT. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
  
4. *Petition of **DAPHNE TEOH** for a hearing on the Director of Personnel's **denial of her promotion** to the position of Senior Community Mental Health Psychologist, Department of Mental Health, based on her claim of a Civil Service Rule 25 violation, **Case No. 11-177**.*  
AFTER READING THE RECORD, THE COMMISSION OVERRULED THE PETITIONER'S OBJECTIONS AND ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, JERRY ELLNER, TO DENY THE APPEAL. COMMISSIONERS FELTON AND MARTINEZ DISSENTED.
  
5. *Petition of **CELINA JOHNSON** for a hearing on her fifteen (15) day **suspension**, effective April 2, 2012, from the position of Staff Assistant I, Department of Mental Health, **Case No. 12-112**.*  
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

6. *Petition of **CRISELDA ABAD-SANTOS** for a hearing on her **discharge during probationary period**, effective June 21, 2012, from the probationary position of Mental Health Psychiatrist, Department of Mental Health, **Case No. 12-249**.*  
HEARING DENIED.

New Business

7. *Petition of **EMILY LOPEZ** for a hearing on her **suspension** not to exceed thirty (30) days pending investigation, effective August 24, 2012, from the position of Nursing Attendant I, Department of Health Services, LAC+USC Healthcare Network, **Case No. 12-291.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED. HEARING TO BE HELD IN ABEYANCE.
8. *Petition of **CLARK PENN** for a hearing on his thirteen (13) day **suspension**, effective September 10, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 12-282.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
9. *Petition of **JESUS RAMIREZ** for a hearing on his ten (10) day **suspension**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-280.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
10. *Petition of **VIVIAN VAZQUEZ** for a hearing on her ten (10) day **suspension**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Public Social Services, **Case No. 12-281.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
11. *Petition of **TIMOTHY GRIEGO** for a hearing on his **discharge**, effective August 29, 2012, from the position of Security Officer, Sheriff's Department, **Case No. 12-284.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
12. *Petition of **CRAIG E. HAMPTON** for a hearing on his **discharge**, effective September 10, 2012, from the position of Eligibility Worker II, Department of Children and Family Services, **Case No. 12-287.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.

New Business (continued)

13. *Petition of **NICOLE MONDRAGON** for a hearing on her **discharge**, effective September 14, 2012, from the position of Intermediate Clerk, Department of Children and Family Services, **Case No. 12-290.***  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
  
14. *Petition of **WENDY TURNER** for a hearing on her **discharge**, effective August 23, 2012, from the position of Information Systems Analyst II, Department of Mental Health, **Case No. 12-283.***  
HEARING GRANTED ON THE APPROPRIATENESS OF DISCIPLINE ONLY.

Miscellaneous

15. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.  
PETITIONER BAHMAN REZAPOUR SPOKE ON HIS CIVIL SERVICE HEARING.

ADJOURNED TO CLOSED SESSION AT 11:59 A.M.

## CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

### Unfinished Business

16. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective January 16, 2008, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 08-054P**.*  
CONTINUED AT THE REQUEST OF ELIZABETH GIBBONS, ATTORNEY FOR THE PETITIONER, IN ORDER FOR HER TO BE PRESENT.

### New Business

17. *Petitioner's request for a hearing on his fifteen (15) day **suspension**, effective April 10, 2012, from the position of Deputy Sheriff, Sheriff's Department, **Case No. 12-285**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
18. *Petitioner's request for a hearing on his thirty (30) day **suspension**, effective September 24, 2012, from the position of Deputy Probation Officer II, Probation Department, **Case No. 12-289**.*  
HEARING GRANTED – HEARING OFFICER TO BE ASSIGNED.
19. *Petitioner's request for a hearing on her **discharge**, effective July 31, 2012, from the position of Sheriff Station Clerk I, Sheriff's Department, **Case No. 12-278**.*  
HEARING DENIED.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 12:07 P.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 12:08 P.M.

Legal Advisor:  
Lester J. Tolnai

Legal Advisor:  
Edwin A. Lewis

Head Civil Service Commission:  
Steve Cheng

Head Commission Specialist:  
Steve Erickson

APPROVED BY THE CIVIL SERVICE  
COMMISSION ON NOVEMBER 14, 2012

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

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Lawrence D. Crocker  
Executive Director